

Innovative Education
& Training Solutions



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SCIENTEC (Pty) Ltd

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COMPANY BROCHURE

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SCIENTEC



An ISO 9001:2008 Company



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A Message from our Directors



Ask any management guru “What is the single most important competitive advantage a firm can have” and the answer almost always will be...

” It’s the people”.

Our apartheid past left serious shortcomings in our schooling system, the effects of which are still being felt in the workplace. Which means getting the best people straight off the street is going to be rather difficult to say the least!

Industry has to engage in three important tasks. Train! Train! Train!

Lucky for us the SA Government put together a National Skills Development Strategy (NSDS) with the aim of promoting the scarce and critical skills so necessary for South Africa to be able to compete with the rest of the world. Incentives are available to organizations which participate in the NSDS. Giving workers an opportunity to achieve meaningful vocational qualifications through “learnerships” will be rewarded through learnership grants and tax breaks. But training and assessment must be done by an accredited training provider, such as **SCIENTEC**, whose certificates are credible and carry the seal of an accrediting authority.

Milestones in our History

- Accreditation with the CHIETA
- Achieving the SABS ISO 9001:2008 standard
- Achieving ISOE (Institute of Sectoral and Occupational Excellence) status with the CHIETA
- Conducting Chemical Operations training on an oil rig!

Vision

To be the most preferred training provider offering vocational skills first in KZN and then in all of South Africa

Mission

Work harder to understand and deliver our customer’s needs, Increase our suite of accredited programmes to fulfil the needs of our customer. Continue to improve the quality of our service levels to exceed the expectations of our customer.

Benefits to organizations getting involved in Training & Development

- Skilled and experienced workers
- Development of competent staff
- Empowerment
- Employees will require less supervision due to skills acquisition
- Improving productivity and quality
- Vehicle to address employment equity targets
- Identify skills gaps and target particular training gaps
- Tax Incentives
- Improved employee morale

Why Choose SCIENTEC

- An SABS ISO 9001:2008 Company
- Highly dedicated and quality conscious facilitators
- Well experienced faculty
- Hands on in learnership management
- Accredited programmes
- Programmes Tailor made to suit the Clients organizational training needs
- Achieving ISOE (Institute of Sectoral and Occupational Excellence) status with the CHIETA
- Innovative training techniques that assist in Timeous completion of Training programmes





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Compelling Reasons To Choose **SCIENTEC** As Your Service Provider:

Client profile/ Client testimonial:



1. Dan Nayager
Training and Development Manager
Island View Storage Ltd

“**SCIENTEC** as a Training provider in association with CHIETA has given us a highly professional service in training of our staff. We use them as a training provider of choice in chemical operations training. Keep up the good work.



2. Jiba Ngcobo
Special Projects Manager
Geochem

“Thank you, **SCIENTEC** for your professional and committed efforts, your partnership with Geochem an employer who is committed to the community upliftment, with the help of CHIETA funding has managed to facilitate training to a group of unemployed learners through which these learners can be employable and hence reduce the unemployment rate and improve the standard of living.”



3. Naledi Makelo,
BCom Honours,
Education, Training, Development
and Practitioner qualification
HR Practitioner
ICI Dulux

Acquisition and retention of highly skilled labour force is often a challenging task. ICI Dulux manages this process by the continuous training of our staff which pays handsome dividends through improved employee loyalty, productivity and understanding of the company’s business decisions.

A sizeable portion of the credit for this remarkable achievement should be attributed to the joint efforts of the Dulux training team and **SCIENTEC** for their professional and well experienced faculty, and of course the CHIETA for the grants it provides.



4. KC Reddy
Director Blendrite

SCIENTEC’s experience and understanding of the oil business comes through in their approach to the programmes they offer to our work force. Our plan is to let them manage our training while we manage our business.

I know **SCIENTEC** will keep up the good quality, and I wish them great success.

Portfolio of Clientele

- Antioxidants Aromas and Fine Chemicals
- AIDC ESDA
- Air Liquide (Pty) Ltd
- Britec Laboratories (Pty) Ltd
- Blendrite Chemicals
- Blendcor
- Bluewater Energy Services
- Buckman Laboratories (Pty) Ltd
- ICI Dulux (Pty) Ltd
- Element Six Production (Pty) Ltd
- Enaleni Pharmaceuticals
- Foskor
- Geochem
- Gold-Reef Chemicals
- Hitech Chemicals
- Melton Adhesives (Pty) Ltd
- Metallica Chemicals (Pty) Ltd
- NCP Alcohols (Pty) Ltd
- NCS Resins (Pty) Ltd
- Nalithuba Educational Development
- Non Ferrous Metal Works SA (Pty) Ltd
- Organic Chemical Corporation (Pty) Ltd
- Paramount Insurance Brokers cc
- Piston Power Chemicals
- PQ Silicas
- Rudolf Chemicals (Pty) Ltd
- SA Bioproducts (Pty) Ltd
- Perspex South Africa (Pty) Ltd
- LDM Quantity Surveyors (Durban) Inc
- Lubrizol (Pty) Ltd
- Scott Bader
- Seal Chemistry
- Shell
- SI Group South Africa (Pty) Ltd
- Sara Lee Household & Body Care
- Unilever South Africa (Pty) Ltd
- The Valspar South Africa Corporation
- Unico Manufacturing
- Vopak Terminal Durban
- KK Animal Nutrition
- KZN Resins (Pty) Ltd
- KZN Oils
- Zetachem (Pty) Ltd
- Island View Storage

Human Capital



1. Bubba Naidoo
• BTech. MBA
• Constituent Assessor, Moderator with CHIETA
• 20 years experience at Engen Refinery
• Served as Regional Manager for CHIETA



2. Rajan Moodley
• MSc (Natal)
• More than 20 years experience in Higher Education Training.



3. Lloyd Shunmugam
• Diploma in Human Resources Management & Training
• 26 Years Production Experience at UNILEVER Durban
• Constituent Assessor with CHIETA



4. Jay Ramchander
• National Diploma in Analytical Chemistry
• Associate Brewing Certificate (London)
• Constituent Assessor (Chemical Operations) with CHIETA
• An overall 30 years Manufacturing experience of which 26 years with SAB 4 years with Engen Refinery



5. Praveen K Vasala
• MBA, B Com, PGDCA,
• PG Diploma in Foreign Trade Management
• PG Diploma in Hotel Management
• Certified SABS ISO 9001: 2008 Auditor
• 10 years as Management Consultant
• More than 7 years experience in Higher Education Training.



6. Collin Padayachee
• Diploma in Chemical Engineering
• 15 years Experience at UNILEVER



7. Praven Naidu
• Diploma in Business Management
• 15 years in Training And Development
• Assessor ,Facilitator, Moderator for Services Seta